ENVIRONMENTAL POLICY STATEMENT

Alion Beach Hotel, strives to achieve a "low carbon footprint" from its operations and is fully aware of its environmental responsibilities. Our Hotel has embarked upon an environmental journey for the continuous improvement and full compliance with the environmental laws and regulations. Alion Beach Hotel is proud of its achievements (Travelife Gold award, and Tui Environmental award) which demonstrate a firm and steady commitment to environmental excellence.

More explicitly the Hotel's environmental policy calls for the following:

- Integration of circular economy principles into the hotel's operations to minimize environmental impact, reduce waste, conserve resources, enhance sustainability and protect and support local Biodiversity .
- Adopt energy-efficient technologies and practices and utilize renewable energy sources.
- Optimize the use of resources by selecting sustainable materials, reducing consumption, and promoting energy and water efficiency throughout the hotel.
- Implement strategies to reduce waste at the source, avoid products with excessive packaging and single-use plastics.
- Implement waste segregation systems in all areas of the hotel to facilitate recycling and composting.
- Encourage the reuse of materials and products wherever possible and establish robust recycling programs to divert waste from landfills.
- Prioritize the purchase of products and services that are sustainably sourced, have minimal environmental impact, and are designed for longevity or recyclability.
- The integration of environmental aspects into our day-to-day operations;
- The development of a sense of environmental responsibility among all employees by actively protecting our natural environment.
- Setting of Qualitative and Quantitative targets in order to minimise the environmental impact from our operations; Reduce greenhouse gas emissions, electricity & petrol consumption and water consumption.
- Provision of on-going training to all staff on circular economy principles, waste management practices, and sustainability initiatives.
- Continual improvements in operations, emergency preparedness and management oversight to increase the effectiveness and reliability of our environmental management system.

This policy serves as a framework for incorporating circular economy principles into our hotel operations, contributing to environmental sustainability and enhancing the overall guest experience.

The Hotel's Sustainability Management System is based on the requirements of the Circular Economy Model, Travelife and ISO 14001 Standard, and all employees are expected to adhere to our environmental policy at all times.

Panicos Michael

General Manager

Date: 2nd of November 2026

Alion beach hotel	CIRCULAR ECONOMY POLICY	Κωδικός: CEP 01 Ημερομηνία: 22/04/2024 Έκδοση: 1

CIRCULAR ECONOMY POLICY

In a unique location, right on the beach, 1 kilometre from the centre of Ayia Napa and overlooking one of Cyprus's most beautiful white-sand beaches, Alion enjoys the benefits of a peaceful and attractive setting.

A family-run hotel, equipped with all modern comforts, Alion offers the perfect balance between order and comfort, elegance and ease. With a total of just one hundred rooms, hospitality at Alion is guaranteed through its commitment to personal and warm service.

Alion Beach Hotel is located in Ayia Napa, in the Famagusta district of Cyprus. It opened its doors in April 1992 and, from the early years, we have managed to build an excellent reputation for welcoming service, a peaceful and relaxing atmosphere, and the quality of our facilities. The very high percentage of returning guests, the hotel's excellent ranking on all major review websites, as well as the many quality awards received by Alion Beach Hotel, reflect the quality that every prospective guest seeks.

During these 32 years, the hotel has undergone many partial renovations and upgrades in an effort to keep up with trends and technological changes. The last major renovation took place in the winter of 2018/2019, when the exterior of the building was maintained and painted, the iPANEMA lounge bar was designed, and the Armonia Spa was completely redesigned. In the winter of 2021/2022, all aluminium windows on the ground floor were replaced and the Muses lounge was completely redesigned. The Alion app was developed and a new online reservation system for the restaurant on the deck was introduced. Last, but not least, sample tree rooms were created to help us decide how to proceed with the planned room renovations in the following winter.

With a focus on implementing sustainable circular practices, and within the framework of its participation in the Measure* "Promotion of the Circular Economy in Hotel Establishments", the hotel facility has developed and is implementing a Circular Economy Management System (CEMS).

The company's objective is to transition to a sustainable economic operating model, pursuing sustainable development and economic prosperity while reducing the negative impact of the business on the environment.

Therefore, the company commits to:

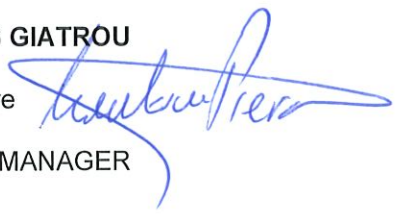
- The continuous application of circular economy principles in its business activities.
- The optimisation of resources, the reduction of its waste and its carbon footprint.
- The establishment of strategic circular economy objectives and the systematic monitoring of their achievement.
- Compliance with all legislation and regulations relevant to the circular economy.
- The provision of the necessary resources for the successful and effective implementation of the CEMS.
- The promotion of the continuous improvement of the CEMS and of circular business models and practices.

Our intentions for fulfilling the above commitments are to:

- Identify the external and internal issues relating to the CEMS that may affect the company's ability to achieve the intended outcomes of the CEMS, as well as the relevant interested parties and their needs and expectations.
- Define relevant performance indicators related to the company's strategic circular economy objectives, record the results, and monitor and evaluate performance.
- Provide our staff with appropriate training and information on the circular economy and promote their involvement in achieving the intended outcomes of the CEMS.
- Identify innovative technological solutions, equipment, processes and sustainable products that promote the circular economy.
- Optimise/redesign our operational processes, services and products based on circular economy principles in order to reduce the environmental impact of our activities.
- Identify potential synergies for the development and implementation of new circular actions and strengthen our relationships with the ecosystem (e.g. local organisations, the community/local society, academic institutions, etc.).
- Take action to reduce the consumption of energy, water and other natural resources, as well as waste.
- Implement circular business models such as sharing and exchange, product-as-a-service, product life extension, resource recovery and circular supply chain models.
- Apply circular economy strategies as appropriate, such as reuse, repair, repurposing and recycling, etc.
- Prepare financial plans for investments in actions to improve the efficient use of energy and water, and in staff information and training on circular economy issues, as well as in the utilisation of modern technologies and systems to support the implementation of circular practices.
- Provide our guests and partners with relevant information and education on circular economy issues.

This policy is communicated both to staff and to interested parties and is reviewed to ensure its continuing suitability.

PIEROS GIATROU

Signature 

HOTEL MANAGER

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